

**Bill Summary**  
2<sup>nd</sup> Session of the 57<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>SB 1879</b>
<b>Version:</b>	<b>CS</b>
<b>Request No.:</b>	<b>3939</b>
<b>Author:</b>	<b>Sen. Treat</b>
<b>Date:</b>	<b>02/27/2020</b>

**Committee Substitute (CS)**

The CS for SB 1879 creates the Human Capital Management Administration (HCMA) within the Office of Management and Enterprise Services. The HCMA shall receive and act on complaints arising from disciplinary actions concerning state employees, establish an application process for consideration of complaints, establish an Alternative Dispute Resolution Program, and submit reports on complaints to the Governor, President Pro Tempore of the Senate, and Speaker of the House. The HCMA may hire administrative judges to assist in its duties.

The CS stipulates that all newly hired employees shall be considered unclassified and managed by the HCMA after January 1, 2021. Employees in classified positions may maintain their classified status or shift to the unclassified service. If the employee opts to maintain classified status, the position shall remain in the classified service until the employee vacates the position.

Prepared by: Kalen Taylor